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**From:** Andrew Leavitt <ALeavitt@senate.michigan.gov>  
**Sent:** Wednesday, October 21, 2015 5:59 PM  
**To:** Muchmore, Dennis (GOV)  
**Subject:** Re: Dr. Reynolds

Thank you, Dennis.

Jim feels strongly that Governor should talk to Carl and have a conversation.

Sent from my iPhone

> On Oct 21, 2015, at 5:46 PM, Muchmore, Dennis (GOV) <[muchmored@michigan.gov](mailto:muchmored@michigan.gov)> wrote:

>

> I made the request as a regular member

>

> Sent from my iPhone

>

>> On Oct 21, 2015, at 3:45 PM, Andrew Leavitt <[ALeavitt@senate.michigan.gov](mailto:ALeavitt@senate.michigan.gov)> wrote:

>>

>> Larry is awesome but he admittedly is not the person to thoroughly review employee policies within a department? How a culture got so bad in the City of Flint and DEQ's water departments that no one thought they should step up and try and stop this. This is as much HR and bureaucracy knowledge as it is lead issues.

>>

>> I think we see this as two parts.

>>

>> One being policy, which Sikkema/Kolb et al will do great at.

>>

>> Two being oversight, ensuring all the bad actors from state and local government are held accountable and that the people of Flint get the answers they are so desperately are searching for.

>>

>> We believe this group lacks the ability in the latter department. That's why Levin doing something would be tremendous. He seemed generally interested.

>>

>>

>>

>>> On 10/21/15, 3:35 PM, "Muchmore, Dennis (GOV)" <[muchmored@michigan.gov](mailto:muchmored@michigan.gov)> wrote:

>>>

>>> The ex-officio was just an idea from me because the commission had already been impaneled. I'll suggest other alternatives. I actually liked the idea because it would give him some flexibility time wise. Dr. Reynolds is very solid and lives in Flint so I think he's a great choice.

>>>

>>> Sent from my iPhone

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>>> On Oct 21, 2015, at 3:05 PM, Andrew Leavitt <[ALeavitt@senate.michigan.gov](mailto:ALeavitt@senate.michigan.gov)<<mailto:ALeavitt@senate.michigan.gov>>> wrote:

>>>

>>> Dennis you and I both know Carl deserves more respect than to be an ex-officio to this group. He could have done

this right.

>>>

>>>

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>>> From: "Muchmore, Dennis (GOV)"

>>> Date: Wednesday, October 21, 2015 at 3:03 PM

>>> To: "Jim Ananich ([REDACTED])", Andrew Leavitt

>>> Subject: Dr. Reynolds

>>>

>>> I have recommended Carl be added to the Commission. Since they won't really be a voting body I suggested he be added as an ex-officio member. Here is the rec for the Hurley person.

>>> Dr. Lawrence Reynolds from Flint to join our After Action team.

>>> He's been a long time pediatrician in Flint. Well respected in the community.

>>> He was affiliated with Mott Children Health Center for several years, but is listed as affiliated with Hurley now.

>>> His background looks excellent.

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