
From: Benzie, Richard (DEQ)
Sent: Wednesday, September 30, 2015 8:49 AM
To: McMillan, Dave
Subject: RE: Michigan Report

Sorry to hear that you won't be at the full conference. I'm visiting my sister in Austin the week before the ASDWA conference in my trip to Texas.

Hang in there -- it's events like Toledo, Charleston, Flint and these legionella outbreaks that make others realize that state drinking water programs are vital.

As for those Section Manager jobs -- you need to adopt the Benzie style of management known as the 3Ds -- delegate, deflect and dodge. In that case, I would delegate by naming Acting Section Managers, even if they were "informal." But only you know what can be done and what needs to be done.

Enjoy San Antonio -- sounds like you need a break.

Richard

From: McMillan, Dave [<mailto:DAVE.MCMILLAN@Illinois.gov>]
Sent: Wednesday, September 30, 2015 8:10 AM
To: Benzie, Richard (DEQ)
Subject: RE: Michigan Report

I hear you. I am getting too old for covering three Section Manager jobs and a legionella outbreak.

The state is not paying travel and already owes me about \$1,000. So I am just going to the Board meeting. Brenda and I are leaving Monday night to go visit her sister in San Antonio then back to Springfield. Time off this year has not happened, so between now and the end of the year I have a bunch of time to use or lose.

Catch you later.
Dave

From: Benzie, Richard (DEQ) [<mailto:BENZIER@michigan.gov>]
Sent: Tuesday, September 29, 2015 3:15 PM
To: McMillan, Dave
Subject: Michigan Report

Dave,

Better late than never. It's all Flint all day all the time. I have a briefing for the Governor due in the morning. I think I will be sleeping here tonight.

Will I see you in Fort Worth?

Richard

Richard Benzie, P.E., Chief

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