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**Sent:** Tuesday, July 22, 2014 3:40 PM  
**To:** Lindsay, Barbara (DEQ)  
**Subject:** RE: Awards

Award for Quiet Excellence for Izabel Hartman – for inspiring others; working efficiently and effectively; and being a resource to other staff in the Office.

Lifetime Achievement Award for Ric Falardeau – in recognition of 37 years of dedicated work to protect water resources from improperly managed wastewater; prevent waterborne illnesses; protect water supplies and provide for safe drinking water for Michigan residents and visitors.

MVP Award for Kris Philip – in recognition of her skills, knowledge, and being a “well-rounded resource”. Kris works collaboratively with staff in a manner that maintains an atmosphere of mutual trust and open communication. She trains and helps people in a wide array of public water supply subjects and does so with ease and good humor.

Work Horse Award for Mike Prysby – in recognition of efforts this year to successfully maintain his normal workload of inspections and visits, while dealing with the City of Flint splitting off from DWSD and utilizing the Flint River and its own WTP; in addition to the meetings and permitting involved with the Karegnondi Water Authority (KWA).

Unsung Hero Award for Jo Anne Rennaker – in recognition of the extraordinary effort she has put forth this past year. Her willingness to step forward and help out in whatever way she can, along with the quality of her work greatly contributes to the success of all the staff she works with.

Unsung Hero Award for Sonja Warnock – for supporting ODWMA’s goals of collaboration, problem solving, exhibiting initiative and perseverance, communicating clearly and respectfully, and leading and acting with integrity. Sonja is self-motivating, appreciative, and makes project managers jobs easier. She takes pride in her work and it is shown in the work products of staff.

Unsung Hero Award for Debbie Martinson – in recognition of her contribution to the Administration Section’s team. Debbie demonstrates initiative, communicates clearly, asks the right questions and consistently acts with leadership and integrity. Debbie comes to work focused on the desired outcome to resolve problems. She is humble for the greater good.

Coach of the Year Award for Amy Lachance – for recognition of Amy’s skills and ability to focus on program priorities, problem solving, staff development, finding innovative ways to provide training, maintaining confidentiality and treating everyone with respect. Amy encourages all staff to do and be their best.

Team Award for the Revolving Loan Section and Partners (Water Resources Division, AG’s Office and Treasury) – SAW Program Implementation – in recognition of the entire Revolving Loan Section staff and agency partners for their efforts and accomplishment in working as a team in the development and enactment of the new SAW Program. This was a tremendous amount of work that had to be coordinated not only with RLS project managers, but also agency partners - WRD, AG’s Office and Treasury. The team is commended for doing an amazing job in a very short time frame with a successful conclusion.

Liane J. Shekter Smith, P.E., Chief  
Office of Drinking Water and Municipal Assistance Michigan Department of Environmental Quality  
517-284-6543

From: Lindsay, Barbara (DEQ)  
Sent: Tuesday, July 22, 2014 3:30 PM  
To: Shekter Smith, Liane (DEQ)  
Subject: RE: Awards

Liane,

Could you come up with some verbiage for each of the categories? Maybe just a couple lines. It will help fill in the certificates.

Thanks  
Barb

From: Shekter Smith, Liane (DEQ)  
Sent: Friday, July 18, 2014 1:57 PM  
To: Lindsay, Barbara (DEQ)  
Subject: Awards

Barb –

Sorry it's taken me so long to get back with you. When you have a chance, could you please create the following award certificates:

Award for Quiet Excellence for Izabel Hartman Lifetime Achievement Award for Ric Falardeau MVP Award for Kris Philip Work Horse Award for Mike Prysby Unsung Hero Award for Jo Anne Rennaker Unsung Hero Award for Sonja Warnock Unsung Hero Award for Debbie Martinson Coach of the Year Award for Amy Lachance

And lastly, a Team Award for the Revolving Loan Section and Partners (Water Resources Division, AG's Office and Treasury) – SAW Program Implementation

If you'd like to share drafts first, let me know. Otherwise, I trust your judgment about how best to do these. Thanks.

We do have a retirement the end of this month. If I can pull it off, I'm hoping to have a poem ready in time.....

Liane